

Canterbury Basketball Association Inc.

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21 March 2018

Canterbury Basketball Association
PO Box 38 032
CHRISTCHURCH
Attention: The CBA Board

Dear Board Members,

RE: CBA BOARD MEMBER SELECTION PANEL - APPOINTMENT

Pursuant to clauses 17.6-17.9 of the CBA constitution, a selection panel (per cl 17.6) comprised of Jeremy Phillips (CBA Chair), Tim Bennetts (appointed CBA board member) and Julyan Falloon (CEO Sport Canterbury and independent) **appoints Barry Dent** to the CBA Board.

The selection panel is required to provide a report for the AGM outlining the reasons for its decision to appoint Barry Dent and a synopsis summarising the attributes it considers each candidate has for the position. This letter is intended to meet those requirements.

Based on the information provided by candidates, a synopsis of their attributes was prepared and is included as **Attachment 1**. Accounting for this information and following interviews with candidates shortlisted by the selection panel, Barry Dent was appointed noting:

- (a) His significant prior experience as a director in various governance roles.
- (b) His general knowledge of, and past experience in, the sport of basketball generally; balanced by sufficient independence from different areas of the game so as to maintain objectivity and avoid bias.
- (c) His relevant skills, abilities, and experience demonstrated through a number of notable governance and leadership roles.
- (d) His knowledge of, and experience in, community, sports and/or not for profit organisations generally.
- (e) The absence of any apparent conflicts of interest.
- (f) His breadth of skills and experience, including direct and indirect skills and/or experience in commerce, finance, marketing, law or business.
- (g) The need for diversity on the Board. Whilst this was a significant factor influencing the selection panel's evaluation of candidates, the Panel noted that it is only one of a number of selection criteria. As such, whilst diversity was weighted significantly in favour of some other applicants, Mr Dent was still concluded to be an appropriate appointment.
- (h) The Board as a whole will retain sufficient knowledge of and experience in the sport of basketball, noting Mr Dent's general, but limited recent, involvement in the sport.

Yours faithfully,

Jeremy Phillips
CBA Board Chair & Convenor of Selection Panel

CBA Constitution - Rule 17.8: Relevant Factors: In considering appointments to the Board, the Selection Panel shall take into account the following factors about the applicant and the Board as a whole:

	Barry Dent	Lisa Rooney	Alan Wenmouth	Sally Farmer	Jane Lattimore	Amanda Murray	Mike Cockburn	Tony Boon
<i>(a) their prior experience as a director, trustee, or experience in any other governance role;</i>	<ul style="list-style-type: none"> 20+ years governance M. Inst. Directors Extensive experience 	<ul style="list-style-type: none"> CBA board (3yrs) CBA board experience and knowledge notable 	<ul style="list-style-type: none"> Business owner & Bd of Trustees (12 yrs, incl 6yrs as chair) 	<ul style="list-style-type: none"> Business owner Limited governance specific experience otherwise 	<ul style="list-style-type: none"> Committee of CHCH Yacht Club & School Parents Assocn 	<ul style="list-style-type: none"> Board of Community Development Network Trust (NFP) 	<ul style="list-style-type: none"> 2yrs primary Bd of Trustees Exec committee of rugby club 	<ul style="list-style-type: none"> Senior mgmt. & Bd of Trustees (incl as chair)
<i>(b) their knowledge of, and experience in, the sport of basketball generally, at international, national, and/or local level;</i>	<ul style="list-style-type: none"> Refereed in the past 	<ul style="list-style-type: none"> Broad & extensive (esp. as referee) Good/broad networks esp. at grass roots 	<ul style="list-style-type: none"> Limited (sons play) 	<ul style="list-style-type: none"> Extensive knowledge/ experience at all levels Good knowledge of women's game esp. 	<ul style="list-style-type: none"> 10 years, incl elite level. 	<ul style="list-style-type: none"> Limited/ local level only 	<ul style="list-style-type: none"> Youth bball incl mgmt. of regional & NZ representative teams 	<ul style="list-style-type: none"> Limited
<i>(c) their occupational skills, abilities, and experience;</i>	<ul style="list-style-type: none"> CEO Professional director (experience with strategic planning, innovation for growth, chairperson) Extensive networks 	<ul style="list-style-type: none"> Coaching at sports trust Excellent networks in & knowledge of basketball community 	<ul style="list-style-type: none"> Business owner 	<ul style="list-style-type: none"> Business owner 	<ul style="list-style-type: none"> Project management experience extensive / diverse 	<ul style="list-style-type: none"> Broad- through management, project management and planning roles. 	<ul style="list-style-type: none"> Club rugby admin 	<ul style="list-style-type: none"> Senior management roles
<i>(d) their knowledge of, and experience in, community, sports and/or not for profit organisations generally;</i>	<ul style="list-style-type: none"> Community trusts Not for profits High value/turnover organisations Addington raceway (sport/events) 	<ul style="list-style-type: none"> Local knowledge good / broad Well connected 	<ul style="list-style-type: none"> Limited 	<ul style="list-style-type: none"> Player & coach at var levels, otherwise limited 	<ul style="list-style-type: none"> Yacht club 	<ul style="list-style-type: none"> Sports limited, NFP experience good esp. with youth 	<ul style="list-style-type: none"> Rugby mainly Youth bball incl mgmt. of regional & NZ representative teams 	<ul style="list-style-type: none"> Limited (played, but no sports admin, etc)
<i>(e) the need for conflicts of interest on the Board to be minimised; (PASS/FAIL/NOTE)</i>	PASS	NOTE- partner employed by CBA	PASS	PASS (Note- Wildcats interests)	PASS	PASS	PASS	PASS

<i>(f) the need for a wide range of skills and experience on the Board including skills in commerce, finance, marketing, law or business generally;</i>	<ul style="list-style-type: none"> • Extensive governance (& CEO) experience across all of these areas. • Specific experience in strategic planning and chairing 	<ul style="list-style-type: none"> • Limited, albeit good experience / representation of basketball at 'the coal face' 	<ul style="list-style-type: none"> • Broad skills as business owner 	<ul style="list-style-type: none"> • Broad skills as business owner 	<ul style="list-style-type: none"> • Broad skills as project manager 	<ul style="list-style-type: none"> • Broad skills (esp. in NFP and youth sectors) 	<ul style="list-style-type: none"> • Health & safety experience 	<ul style="list-style-type: none"> • Broad skills as business owner
<i>(g) the need for diversity on the Board; and (YES/NO/NOTE)</i>	NO	YES (female & player/coach/referee interests)	NO	YES (female)	YES (female)	YES (female)	NO	NO
<i>(h) the need for the Board as a whole to have sufficient knowledge of or experience in the sport of basketball.</i>	<ul style="list-style-type: none"> • Limited recently, but sufficient understanding of the sport generally 	<ul style="list-style-type: none"> • Strong/broad • Good knowledge of current governance issues for CBA 	<ul style="list-style-type: none"> • Limited 	<ul style="list-style-type: none"> • Yes, strong. 	<ul style="list-style-type: none"> • Prev. 10 years broad experience, but unclear recent experience 	<ul style="list-style-type: none"> • Limited 	<ul style="list-style-type: none"> • Youth bball incl mgmt. of regional & NZ representative teams 	<ul style="list-style-type: none"> • Limited
Summary / highlights	<ul style="list-style-type: none"> • Extensive governance and leadership experience, especially in strategic planning, chairing, and with trusts • Prev. basketball (ref) experience = knowledge of the game generally • Extensive networks • Independence / objectivity 	<ul style="list-style-type: none"> • Good networks & knowledge of the game & CBA • Current CBA board member (= institutional knowledge, known quantity) • Diversity (+) • Conflict (-) 	<ul style="list-style-type: none"> • Board of trustee experience (incl as chair) • Business owner/broad skills • Limited bball experience 	<ul style="list-style-type: none"> • Excellent bball experience at all levels • Good female representation/ knowledge (diversity) • Broad skills as business owner • Diversity (+) • Conflict (-) 	<ul style="list-style-type: none"> • Broad skills as project mgr • Limited governance experience • Good past experience at elite level, but unclear re: recent experience • Diversity (+) 	<ul style="list-style-type: none"> • NFP and youth development experience • Broad management skill base • Diversity (+) 	<ul style="list-style-type: none"> • Health & safety experience • Board of Trustees • Team mgmt., otherwise limited governance experience 	<ul style="list-style-type: none"> • Broad mgmt. experience • Board of trustees (incl as chair) • Little basketball knowledge/exp