Job Description

Position: U17 A Boys Basketball Coach

TENURE:	Fixed term position for the 2019 season
RESPONSIBLE TO:	The Deputy Principal in Charge of Sport
REMUNERATION:	Contract position rate to be determined by coaching experience and qualifications
FUNCTIONAL RELATIONSHIPS WITH:	Basketball Co-ordinator Sports Co-ordinators Assistant Coaches and Managers Officials Facilities Manager Players and Parents

PURPOSE:

1. To select (in conjunction with other coaches and staff) a squad to play in the CBA competition
2. To coach the team to a standard of excellence on and off the court in a way that enhances the Burnside High School Basketball Programme
3. To develop players' understanding of the Burnside ethos and values, game understanding and methodology

KEY TASKS AND RESPONSIBILITIES:

- Use coaching methods that enhance enjoyment and enable players to develop and achieve success
- Produce a comprehensive working plan before the commencement of the season that covers, but not limited to, viewing, selection, coaching and management of the squad
- Attend trials and assist selection of a squad of the best playing talent available from Burnside High School Community by an agreed date
- Organise the pre-season programme (trainings, trials, fixtures) in conjunction with the Basketball Co-ordinator
- Adhere to the Basketball Coach Code of Conduct at all times

In campaign:

- Develop a positive team culture with open and regular communication within the team and particularly with players
- Provide individual players with ongoing advice, training and skill development

- Ensure player safety and appropriate injury management and reporting systems are in place
- Set up appropriate channels of communication to the players and parents
- Communicate expectations, goals and season plan to the players and parents i.e. fitness expectations, court time policy, team goals etc
- Organise and deliver weekly trainings
- Attend all matches, training sessions and meetings

Other responsibilities:

- Keep the Deputy Principal and Sports Co-ordinators fully informed, in a timely manner, of any incidents or any other concerns or issues that may arise in relation to Basketball at the school or the students registered as Basketball players
- Keep the Sports Co-ordinators informed of any significant results or news concerning individual players or the team

PERSON SPECIFICATION

The person appointed to this position will:

- Be supportive of the Burnside High School ethos and values
- Conduct themselves at all times in a manner and in all situations that shows leadership and respect for the sport and respect for all those involved
- Show cultural sensitivity to students
- Demonstrate strong communication skills with all those involved as well as show appropriate communication, management and coaching skills for the age of players and their level of ability
- Be highly motivated, energetic and organised with the ability to work under pressure
- Have the ability to maintain a professional and personable attitude at all times
- Respond to difficult situations in a proactive manner and complete tasks accordingly
- Have a clear understanding of the wider issues of education in the school environment
- Work effectively in a team environment and be timely and committed

Knowledge of and experience in the following would be an advantage:

- Basketball coaching and player development
- Basketball referee qualifications
- Sports first aid
- Experience working with secondary school children and within a school environment

It is essential that the successful candidate be adaptable to new situations and change, while having a positive and creative outlook.